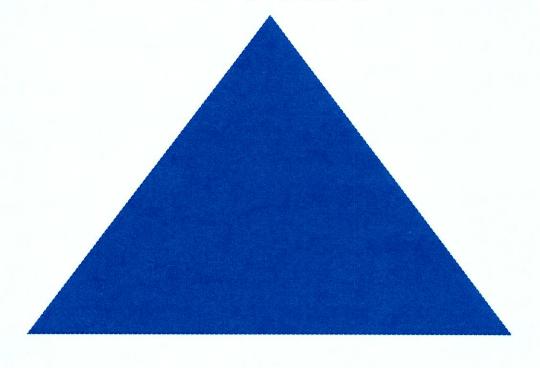
# Our Future Under the Affordable Care Act (ACA) – September 2013 Update

Mitchell H. Katz, MD
Director
LOS ANGELES COUNTY
DEPARTMENT OF HEALTH
SERVICES
September 10, 2013

### Our Overall Strategy for ACA: DHS Triple Aim

**More Care** 

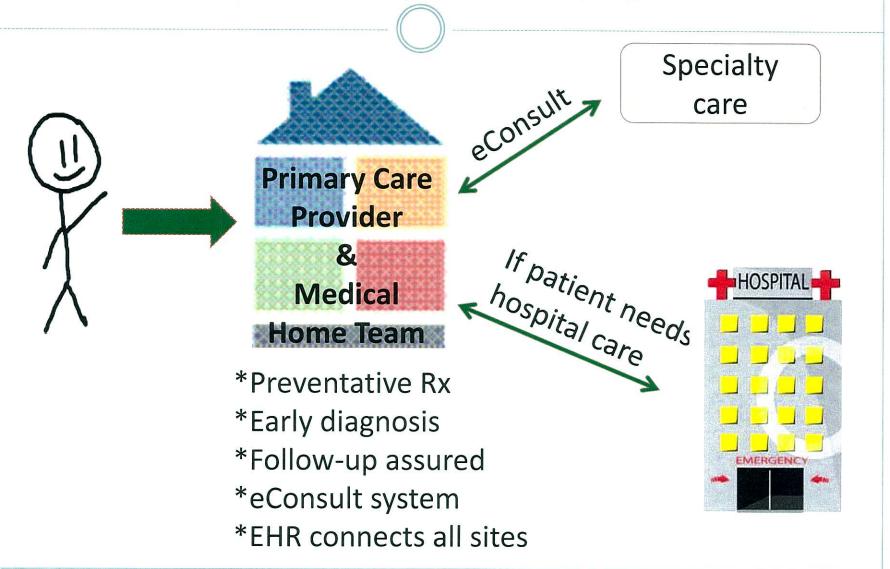


Better Quality

Same Budget

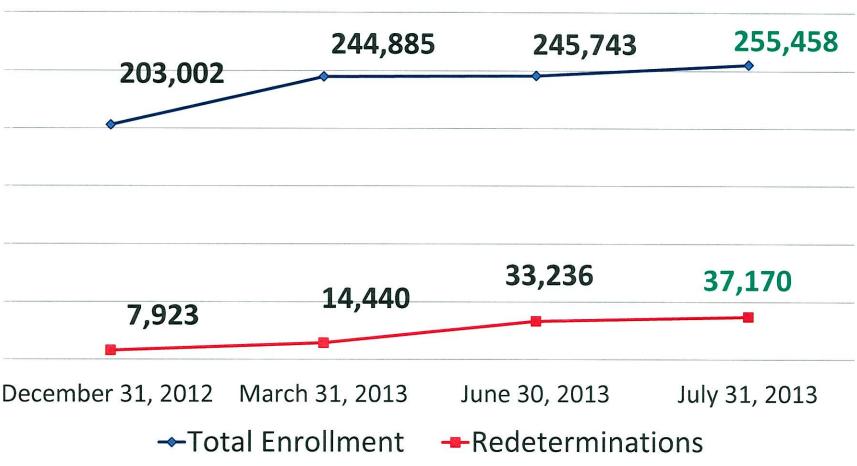
### **Integrated Care System:**

Right Care, Right Time, Right Location, Right Provider



### Healthy Way LA (HWLA)

### **Enrollment and Redeterminations**



NOTE: The state received federal approval to delay HWLA redeterminations due in October, November and December 2013  $_{\it A}$ 

### **HWLA Transition into Medicaid – 2013**

Medi-Cal, DHS
& DPSS
enrollee data
validation

DHS Trainings
and Transition
Planning
Meetings

Communication to all HWLA members; Revised HWLA website launched

HWLA enrollees as of 12/31/13 directly transitioned to Medi-Cal

Ongoing

Aug 15

Sept 15

Dec 31

To ensure data is accurately loaded for transition

Training schedules set;
Curriculum creation

Materials & messaging in development; Full Campaign starts 9/15/13

**UPDATED** 

### **Outreach/Enrollment Strategies**

- Outreach to members who did not redetermine
  - DHS will contact 66,000 former HWLA members by mail who were dis-enrolled in last 12 months
  - May engage GroundWorks/SEIU to do follow-up calls
- New HWLA paper app in English & Spanish
  - Designed for general public to fill out
  - Distributed to groups taxi drivers, artists, students
- Process for screening recently released jail inmates for HWLA program
  - In partnership with DPSS and Sheriff

## HWLA Transition Planning & Training Highlights

### Completed:

 Over 1,000 frontline DHS/DMH/CP staff educated on timelines and transition notices patients will receive;
 FAQs and scripts provided

### Coming up at DHS & DMH - Sept/Oct

 Trainings scheduled for administrative, clinical, and leadership personnel

### Coming up at Community Partner Sites -Sept/Oct

Designated transition coordinators who will facilitate multiple webinars

### **HWLA Transition Training Schedule – Sept.**

HWLAT	TRANSITION TO MEDI-CAL		MASTER MEETING CALENDAR			8/30/2013
	September			Note: Grey and Italicized mea	ns unconfirmed	
D1	MONDAY 02	O3 Wilmington HC: Sam (Cinder)	WEDNESDAY  () 4  Mid-Valley CHC; Clerical, Rm 521,  Sam (Ray)  LAC+USC Med Exec Comm, Noon (Jorge)  Hanche Montel 20am (Francia)  Long Beach Staff Training: 1pm (Cinder)	05 Qive Yiew inPatient Financial Services: 9:00am & 10:00am (Ray) Combo RMC & PFSDC Meeting: 2pm (Shari)	FRIDAY  O 6  LACHUSC PFS Meeting: 1pm (Jorge)  Humphray CHC; 1-30pm (Cinder)	O7
80	Olive View. Quarterly Mgmnt + Exec Staff Mtng, 10:00am. (NC)	1.0  LAC+USC Sr. Exec Comm. 9:30am (Shari) Other View: Phys Faculty & Div Chiefs, Noon (Francia) DMH: Expanded Management Policy Café, 1pm (Amy)	11 ACV Admit Leadorship 911am Olive View OutPatient Financial Services: 10am & 11:00am (Jorge) Olive View Pharmacy 1pm & 3pm (Ray)	12 Bellflower HC: Sam (Cinder)	13 MLK MACC: General Staff, 2pm, Auditorium (Francia)	14
15	16 Harbor: 1pm Operations Mings (Army)	17 Transition Communications Workgroup MP 9am (Shari) Hudson CHC 8am (Jorge)	18 Boybal CHC: Sam & 1:30pm (Francia) LAC+LSC Amb Clinical Council, Noon (Lorge) Olive View: Phys Clinic M., Noon (Cinder) DMH: Legal Entity Providers' Meeting, 1:30pm (Amy)	19 MLH MACC: Leadership, 9:30am Rm1053 (Francia)	20	21
22	23	Olive View: Nursing Exec, 10am (Cinder) Olive View: Nurse Managers 1:00pm (Cinder) Pharmacy Directors Ming: 10:30 am (Sharl)	2.5  Harbor: Exec Council, 9am (Army)  HWIA - DHS Operations ©  Humphrey: 2pm (Sharl)	26 SEIU HPC: 1pm (Sharl) Otive Yiew: Mitting & Memb Srvcs General Staff: 2pm (Ray) DMH: ProgramHeads' Mtng, 2pm (Amy)	MWLA Member Services (call center) - MP. 10am (Sharf) Olive View: CL Charge Nurse, 10am (NC) MLK MACC: MedExec, Rm1054, 2pm (Francia)	28
9	30 LAC+USC Full Clar	First Mailer: DHS & State co-brande	d General Transition Notice for late Se	ptember*		

## HWLA LIHP Communications Workgroup Highlights

### Completed:

 HWLA transition plan to document requirements and ensure timely development, review and approval of processes and training/outreach materials

### Contract secured with Edelman; deliverables:

- HWLA Transition FAQ for HWLA Members
- First drafts of flyer, rack card, pocket pamphlet
- 2 draft Concept art for QuickScreens & display boards
- 2 draft design options for promotional marketing item

### Health Reform Trifold (Page One)

### I DON'T HAVE health coverage. How can I get healthcare NOW?

- Healthy Way LA (HWLA)—This is a free program you can apply for right now. Learn more at www.ladhs.org/hwla or call 1-877-333-4952.
- Medi-Cal—Right now, this is a program for lowincome children and parents, pregnant women, seniors and disabled people. If you fit in one of these categories you may be able to apply for Medi-Cal now. Call 1-877-597-4777 or visit dpss.lacounty.gov/dpss/health
- L.A. Care's Healthy Kids Program—This is low-cost health insurance for children up to age 5 who do not qualify for other programs because of citizenship, residency or their family income is too high. Visit www.lacare.org/potentialmembers/ healthprograms/healthy-kids or call: 1-888-452-2273.
- Family PACT provides free family planning and birth control to low income women and men.
   Visit www.familypact.org or call 1-800-942-1054.

\*\*IT IS FREE TO APPLY TO THESE PROGRAMS!\*\*

### What if I am not eligible for any of these programs?

County and Community Health Clinics are here to help NOW and in 2014. Los Angeles County residents who can't be on other programs because of citizenship, residency, age or other reasons can find a dinic near them at: www.ladhs.org/wps/portal/clinicsearch.

### I ALREADY HAVE health coverage. How will Health Reform impact me?

- I have Medi-Cal! You can keep your Medi-Cal health insurance. Find out more at: dpss.lacounty.gov/dpss/health or call 1-877-597-4777.
- I have Medicare! You can keep your Medicare.
  The health reform law may lower the cost of your
  medicine. You won't have to pay for preventive
  care like can cer screenings, vaccines, flu shots,
  and wellness visits. Find out more at:
  www.medicare.gov or call 1-800-633-4227.
- I have insurance through my job! You
  can keep your health insurance. The health
  law doesn't make employers change your
  insurance. Find out more by contacting your
  health plan or employer.
- I buy my own health insurance! You can still buy insurance on your own. Starting in October you can shop for lower cost health insurance through Covered California (coverage starts January 1, 2014). Visit www.coveredca.com or call 1-888-975-1142.

### What if I have Healthy Way LA (HWLA)?

 On January 1, 2014 Healthy Way LA will become Medi-Cal. You'll get mail explaining the change soon. Learn more at www.ladhs.org/hwla or call 1-877-333-4952.

### Health Care Reform and YOU...





### Health Reform Trifold (Page Two)



### What is Health Care Reform?

- It's a federal law that began in 2010. It changes how some people get health care in the United States
- It's also called the Affordable Care Act or Obamacare

### What has already changed?

- Health insurance has to include check-ups and most preventive care for FREE
- Young adults can stay on their parents' health insurance until they're 26 years old
- Insurance companies can't cancel your health insurance if you get sick
- Insurance companies can't deny kids care because they're sick now or have been sick in the past
- Insurance companies must spend 80% of your money on health care or give you money back

### What changes happen January 1, 2014?

- NEW ways for people to get FREE or LOW COST health insurance
- Most people must have health insurance or they will pay a fine
- Insurance companies can't deny anyone care because they're sick now or have been sick in the past
- Insurance companies can't charge you more money or limit how much they'll pay because you are sick
- Former foster youth who had Medi-Cal at age 18 will be eligible for Medi-Cal up to age 26

### I don't have insurance. What are the new options for me in 2014?

MEDI-CAL: California's Medicaid program for people with low incomes. Currently Medi-Cal is medical insurance for low-income children, parents, pregnant women, seniors, and people with disabilities.

### What is changing?

- January 1, 2014: More people will be able to get Medi-Cal. The income limit will be higher, and adults without children will be able to apply! (See chart below.)
- Is this for me? Find out! Call Healthy Way LA (HWLA) to see if you can apply now.
   Visit www.ladhs.org/hwla or call 1-877-333-4952.

COVERED CALIFORNIA: An online marketplace where people can shop for health insurance and find out if they qualify for financial help to make insurance more affordable. Shop online or by phone.

#### When does it start?

 October 2013: Open enrollment will be from October 1, 2013 through March 31, 2014. Enroll by December 15th to have health insurance starting January 1, 2014!

#### Is this for me?

 Find out at: www.coveredca.com or call 1-888-975-1142.

f you are"		In 2014, you may qualify for		
ė	An individual making less than \$15,856	Medi-Cal, a free government program.		
÷	An individual making \$15, 856 to \$28,725	Help paying out-of-pocket costs like deductibles and co-pays and a tax credit (subsidy) that will lower the amount of your monthly premium.**		
ė	An individual making \$28,725 to \$45,960	A tax credit that will lower the amount of your monthly premium.**		
·	An individual making over \$45,960	You do not qualify for government assistance, but you can still shop for insurance through Covered California.		
****	A family of four making less than \$32, 499	Medi-Cal, a free government program.		
****	A family of four making \$32, 499 to \$58,875	Help paying out-of-pocket costs like deductibles and co-pays and a tax credit (subsidy) that will lower the amount of your monthly premium.**		
· · · ·	A family of four making \$58,875 to \$94,200	A tax credit that will lower the amount of your monthly premium.**		
****	A family of four making over \$94,200	You do not qualify for government assistance, but you can still shop for insurance through Covered California.		

Income levels are based on the year 2013

Not sure what you qualify for? Call Neighborhood Legal Services Health Consumer Center: 1-800-896-3202

IT IS FREE TO APPLY—DON'T PAY ANYONE TO HELP YOU!

<sup>\*\*</sup> You must enroll through Covered California to be eligible for your tax credit

### **HWLA Enrollment Events (Page One)**



### **HWLA Enrollment Events (Page Two)**



### HEALTHY WAY LA:

### THE NO-COST HEALTH PLAN FOR QUALIFIED RESIDENTS OF LOS ANGELES COUNTY

COF INDIVIDUALS WHO QUALIFY HEALTHY WAY IN BINE AT OFFERS HEALTH CARE COVERAGE AT NO COST, TO FIND OUT HE YOU QUALIFY, JOHN US AT OUR NEXT HINLA ENROLLMENT EYENT.

### EVERY SATURDAY FROM 7 AM TO 3:30 PM

LACTUSC MEDICAL CENTER
THOO NORTH STATE STREET | LOS ANGELES, CA 90083
TRAILER 17 PARK IN PATIENT LOTS AT STATE STREET

### > Who qualifies for Healthy Way LA?

ADULTS WHO ARE: Detween 19 to 64 years of age 1. Live in Lies Angeles Dirurty — Are a longer states Oil zero/National in Legal Permanent Residentific at east fixelyears in Qual feet immortant. If traveling income as in below 1020 st five Federal Poverty Level (PRL) in approximately \$1,274 per trends for a family of me. — Not pregnent and not eight of the Co. Programs.

FOR PROOF OF YOUR CITIZENSHIP OR LEGAL PERMANENT RESIDENCY, PLEASE PROVIDE
A COPY OF ONE OF THE FOLLOWING ITEMS: U.S. Buth Continue U.S. Bassech U.S.
Certificate of Naturalization/Mail zerofic. I. Legal Fernanent Resident we floation Green Card.

FOR PROOF OF YOUR OR YOUR FAMILY'S INCOME, PLEASE PROVIDE A COPY OF ONE OF THE FOLLOWING ITEMS: Mast recent paystate from less than 45 days ago, 1. Occ statement from your emproyer that includes from much your and provide rains often and now many hours you work. 1. Last year a Federal Microtte Fax obtains and followed the and how many hours and work in Last year a Federal Microtte Fax obtains and followed the first facel on adopt a federal Microtte Fax obtains and Schedule of Schedule for solely at the surface of the following facels of the surface of the following followed the surface of the following facels of the face

FOR PROOF OF YOUR LA COUNTY ADDRESS, PLEASE PROVIDE A COPY OF ONE OF THE FOLLOWING ITEMS: Valed Gaufferma Deverfamement of California ID care from the Bequatroent of Mobile Vehicles: 1. For each effect addressed to you with cancelled U.S. Post Office starting. 1. Most careful diskys: 11. Murd recent and reception offer from

### HEALTHY WAY LA LE PUEDE AYUDAR CON SUS GASTOS MÉDICOS.

### INSCRIBASE EN EL PLAN SIN COSTO PARA SERVICIOS MEDICOS DE HEALTHY WAY LA

PARA LOS INDIVIDIOS QUE REONTN LOS REQUISITOS, HEALTHY WAY LA GOVLAS OFFICES UNA CORERLURA DE SERVICIOS MEDICOS SIN COSTO ALCUNO PARA AVEHIGIJAR SI REUNE LOS REQUISITOS, REUNASE CON MOSCIBOS EN EL SIGUIENTE EVENTO DE INSCRIPCION DE HAVI A

### ¿Quién puede obtener Healthy Way LA?

LOS ADULTOS QUE: Tienen entre 19 y 64 años — Viene en el Condade de Los Angeles d' Son Ciudader («Native» de Estados Unidos e Residentes Fermanentos Legales discurte per los menos circolados y de lorrigitarte Calificado. — Tienen ingresos mensuales de cinterios de 130%, del Nivel Endera de Rubrisca (FRL, siglas en ingres) o aproximadamento \$1,274 por les sutra una familia curstítuda de una persona. — No estar emberacadas y no reunen los requisitos pata los Proximinas de Medi Cali

PARA COMPROBAR LA CIUDADANÍA O RESIDENCIA PERMANENTE LEGAL, POR FAVOR PROVEA UNA COPIA DE UNO DE LOS SIGUIENTES ARTÍCULOS: Un acta de nacimiento de EE UU I I Un casaporte de EE UU I I Un casaporte de EE UU I Unia verificación de la Residencia Permanente Legal (Tarjeta verde)

PARA COMPROBAL LOS INGRESOS DE USTED O DE SU FAMILIA, POR FAVOR PROVEA UNA COPIA DE UNO DE LOS SIGUIENTES ARTÍCULOS. El tario de checum mas trac entre ride hace 45 días el menos. Il titra disclaración de sur empleador que reciver cuanto se le paísa cun que frecuencia y cuantra fruinas traba a 1 cua declaración del mysuestas federatos del adolto assable y el TARIONO CT si habita sul su propia cuentra. Una carta de concesión pouprade un checar que de una frente de implición por enjemplo. El tracable por cesar pleo (LIB) argias en inglas inclusios por financia. Específique in Editos de variantes. Como finguesio No Grandos. Específique in Editos caracidades una persona que el proves afinamente, personas que concercio que inclus sultantes.

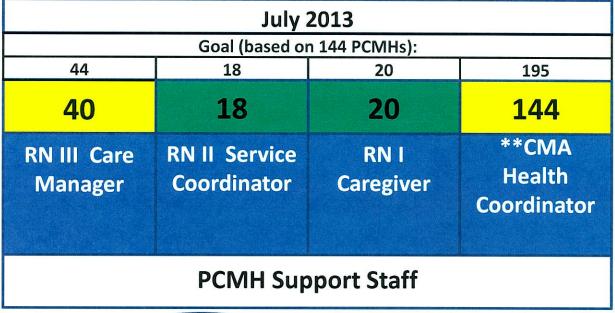
PARA COMPROBAR SU DIRECCIÓN EN EL CONDADO DE LOS ANGELES, POR FAVOR PROVA UNA COPIA DE UNO DE LOS SIGUIENTES ARTÍCULOS: Una Lucerdia de Condour Válida de Saufarnia i Una taneta de identificación de Saufarnia de l'anas los i Una datta recientemente dirigida a usted con un mataseros de EE su. Il La factura más recientemente dirigida a usted con un mataseros de EE su. Il La factura más recientemente de un servicio publico. Il El recion de centre de ulquide su una carta de la persura que le praves adoam entr.

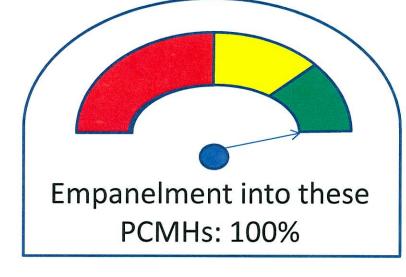


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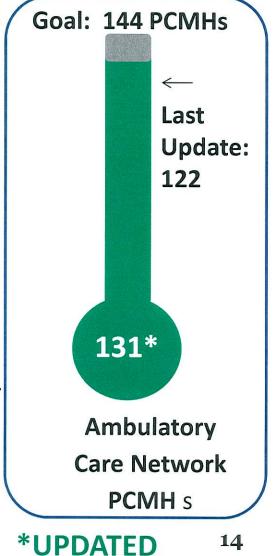
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## Patient-Centered Medical Home (PCMH) Ambulatory Care Network





\*\*71 NAs enrolled in CMA Programs. Expected Completion: 1/1/14



## **Building Medical Homes: 2013 Recruitment** of Primary Care Providers (PCPs)

Final Goals	Q1	Q2	Q3	Q4	
	Milestones	Milestones	Milestones	Milestones	
Create infra-	Recruitment	Task Force	By end of Q3,	Recruitment	
structure to	Task Force	created	hire a	cycle will be	
address PCP	ddress PCP established co		Recruitment	fully	
attrition &	and meeting	sive Work	Coordinator	delineated	
hire	every 1-2	Plan with	(DONE)	and carried	
additional	months.	many		out by the	
PCPs	objectives			end of 2013	
<b>GOAL = 144</b>	realized.			Q4.	
<b>PCMHs</b>	March 2013	<mark>June 2013 =</mark>	<b>Projected for</b>	<b>Projected for</b>	
	= 123 PCMHs	132 PCMHs	Sept 2013 =	Dec 2013:	
			137 PCMHs	142 PCMHs	
Status	MET	MET	PARTIALLY MET	PENDING 15	

## Building Medical Homes: 2013 Recruitment of Primary Care Providers (PCPs)

Recent Accomplishments

- ACN PCP Recruitment Brochure completed (see next slide)
- Recruitment Coordinator identified (internal transfer)
- Personal contact with 32 physician candidates at a CareerMD recruitment event on 8/5/13 (6 are good PCMH candidates available in 2014)
- At least 7 PCP candidates were interviewed by ACN medical directors in July-August (4 offered positions, 1 pending an offer, 2 rejected)

### PCP Recruitment Brochure (Page One)

#### **EMPLOYEE BENEFITS**

Employees to choose from an outstanding array of benefits that meet their specific needs. The package includes:

#### Retirement Plan

Newly hired LA County physicians are eligible for retirement pian "G" to which they can contribute monthly at a rate of 7.75% of gross income, unless they're already a member of the L.A. County Employee Retirement Association (LACERA) or have established reciprocity with another public retirement system prior to January 1, 2013. County employees do not pay into Social Security but instead pay the Medicare Hospital Insurance Tax (HIT) portion of Social Security at a rate of 1.45%. For more information, go to LACERA's website: http://www.lacera.com.

#### Cafeteria Benefit Plan

Employees may "purchase" benefits through the Choices Cafeteria Benefit Plan using the County's contribution. The County contribution rate depends on the number of dependents enrolled. Any portion of the County contribution not used to purchase benefits is paid to employee as additional taxable income.

Benefits available within the Choices Benefit Plan Include:

- Medical Insurance
- Dental Insurance
- Life Insurance
- Long Term Disability Insurance
- Accidental Death and Dismemberment Insurance

#### Flexible Spending Accounts

Employees may elect to contribute before-tax dollars to a flexible spending account(s), which can be used to pay for qualified health care and dependent care expenses.

#### Deferred Compensation Plan (457)

Optional tax-deferred income plan that includes a County matching contribution of up to 4% of employee's salary.

#### Paid Time Off

- . 11 paid holidays per year
- Vacation: Employees with 0-4 years of service may accrue a maximum of 80 hours per calendar year. The earned vacation hours may not be used until the employee has completed one year of service.
- Sick leave: Employees with 0-1 years of continuous service may accrue up to 80 hours of sick leave per calendar year.
   CME Leave: 80 hours paid leave per year for qualified continuing education, which can be completed at home.

#### Malpractice Coverage:

Los Angeles County is self-insured and providers full maipractice coverage to its physician employees (occurrence policy).

#### SALARY INFORMATION

All salaries below are the current entry step for Primary Care specialties and are subject to change. Candidates may be hired at a higher entry step based on qualifications, experience and current/previous earnings. A base salary differential of 5.5% is added for board certification. In addition to base salary, taxable income can be generated from unspent Country contributions for employee benefits (see Cafeteria Benefit Plan section of this brochure).

#### Base Salary for Family Medicine Physicians

- Initial Step Placement: \$10,236/month (\$122,832/year)
- Salary increases of 3% annually to a maximum of \$15,948/month (\$191,376/year)

### Base Salary for Internal Medicine-General Physicians

- Initial Step Placement: \$9962/month (\$119,544/year)
- Salary increases of 3% annually to a maximum of \$15,520/month (\$186,240/year)

### **HOW TO APPLY**

All applicants are required to submit an online application at the Los Angeles County Department of Human Resources website. To be considered for a position with us, follow these steps to complete the initial application process:

- Ctrl-click on or type the following into your web browser: http://www.dhs.lacounty.gov/physicianspecialist.
- Click on "Physician Specialist (Non-Megaflex)" for Department of Health Services —Open Competitive Job Opportunity. The exam bulletin will appear [Bulletin #881BR and Exam #Y5476A].
- After reviewing the job announcement and requirements, click on the "Apply to job" tab to open the application.
- If you are a first-time user, you need to create an account by clicking on the "Create a login" and clicking on "continue." Follow the instructions to set up your username and password.
- Complete the application process.
- You will be notified after your application has been processed to find out if you have qualified for an interview.

#### FOR MORE INFORMATION:

Please contact David Campa, MD, MPH
Director, Primary Care - LAC DHS Ambulatory Care Network
dcampa@dhs.lacounty.gov OR call 213-240-8361 OR
email Chris Barragan at cbarragan@dhs.lacounty.gov







**Employment Opportunities for** 

### Primary Care Physicians

#### Our Mission

Mark Ridley-Thomas

To ensure access to high-quality, patient-centered, costeffective health care to Los Angeles County residents through direct services at DHS facilities and through collaboration with community and university partners

#### THE BOARD OF SUPERVISORS



Gioria Molina Firat District

Zev Yaroslavsky Third District

Don Knabe Fourth District

Michael D. Antonovich Fifth District

Last modified on 7/24/13

Second District

### **PCP Recruitment Brochure (Page Two)**

#### You'll Love L.A.!

With a population of 10 million, Los Angeles County has more residents than any other county in the U.S. It is culturally diverse and is home to world-renowned museums, theaters, and theme parks, the nation's motion picture industry, major universities, and great restaurants. Its coastal climate is temperate year-round. The mountains, deserts, and the beautiful Pacific Ocean, along with some of the world's finest urban recreational attractions, are within a short distance of downtown L.A. Living in L.A. offers the best of the Southern California lifestyle!

#### **DEPARTMENT OF HEALTH SERVICES**

Formed in 1972, the Department of Health Services (DHS) is the largest Los Angeles County Department and the second largest public health system in the nation, with a network of three hospitals, one rehabilitation hospital, two Multi-service Ambulatory Care Centers (MACC), six Comprehensive Health Centers (CHC), and eleven Health Centers (HC) and Community Clinics (CC) and School-Based Clinic (SBC). Our hospitals are affiliated with world-class medical schools - Olive View-UCLA, LAC+USC, and Harbor-UCLA Medical Centers. The Department of Health Services leads the County's effort to provide personal health services to the residents of Los Angeles County, of which approximately 2 million are uninsured. The Department's services are critical for the medically indigent, working poor and others who lack regular access to health care.

The Ambulatory Care Network (ACN), formed in 2011, encompasses all the free-standing outpatient facilities of DHS that are not directly operated by a hospital or hospital-based residency program. ACN leadership works collaboratively with community-based health care organizations, contractors, and health advocates to deliver ambulatory care services throughout the County.

#### AMBULATORY CARE NETWORK FACILITIES

### High Desert MACC

44900 N. 60 St. West Lancaster 93536

### Antelope Valley HC

355 E. Avenue K6, #B Lancaster 93935

### South Valley HC

38350 40th St. East Palmdale 93552

### Lake L.A. CC 16921 E. Avenue O

16921 E. Avenue O Lake Los Angeles 93591

### Littlerock CC

8210 Pearblossom Highway Littlerock 93543

### Mid-Valley CHC

7515 Van Nuys Blvd Van Nuys 91405

#### San Fernando HC\*

1212 Pico St. San Fernando 91340

#### Vaughn SBC

13330 Vaughn St. San Fernando 91340

#### Glendale HC

501 N. Glendale Ave. Glendale 91206

#### "Health Professional Shortage Area designation (eligible for some loan repayment programs)

MACC=Multi-specialty Ambulatory Care Center: HC=Health Center: CC=Community Clinic

### Long Beach CHC\*

1333 Chestnut Ave. Long Beach 90813

### Wilmington HC

1325 Broad Ave. Wilmington 90744

### Beliflower HC

10005 E. Flower St. Bellflower 90706

#### MLK-MACC\*

12021 Wilmington Ave., LA 90059

### Dollarhide HC

1108 Oleander St. Compton 90222

### Hudson CHC\*

2829 S. Grand Ave. Los Angeles 90007

#### Humphrey CHC\*

5850 S. Main St. Los Angeles 90003

### Roybal CHC\*

245 S. Fetterly Los Angeles 90022

#### El Monte CHC\*

10953 Ramona Blvd El Monte 91731

#### La Puente HC

15930 Central Ave. La Puente 91744

CHC=Comprehenzive Health
Center: SBC=School-based Center

### OPPORTUNITIES FOR PRIMARY CARE PHYSICIANS

#### Job Summary:

Part-time and full-time primary care physicians will provide direct patient care in the outpatient setting to a panel of patients through patient care teams that comprise patient-centered medical homes (PCMHs). There may be teaching, leadership, and inpatient care opportunities available as well although these are not required of most positions.

We also are looking for physicians interested in more flexible schedules through part-time or per diem work. Salary and benefits listed in this brochure are for fulltime physicians and will be pro-rated for part-time physicians or may not be applicable to per diems.

#### Job Requirements:

- Active, unrestricted California medical license
- Legally eligible to work in the United States
- Completion of a residency approved by the American Board of Medical Specialties in at least one of the following specialties: Family Medicine, Internal Medicine, or IM / Pediatrics.

#### WHY WORK FOR L.A. COUNTY?

- Be part of an organization that is committed to excellence, innovation, and patient-centered care.
- Fulfill your personal mission.
- Work with dedicated staff and diverse patients.
- Job flexibility and growth opportunities
- Affiliated with world-class academic institutions
- Excellent benefits and potential for loan repayment
- Work-life balance
- Outstanding malpractice coverage provided

Last modified on 7/24/13

## i2i: Electronic Patient Registry in the Medical Home

Capability to provide Mammogram notifications (MET)

Patient Visit
Summary for
Primary Care
PCMH
patients
(MET)

Patient
Visit
Summary
for HIV
PCMH
patients

Patient Visit
Summary
for severely
disabled
Rancho
patients

By 7/15/13

By 7/15/13

By 10/31/13

By 12/31/13

### **Recent Accomplishments:**

- Over 250,000 empanelled patients loaded into i2i registry
- All ACN PCMHs are viewing patient information in i2i regularly
- Sent > 7,000 postal mammography recalls to patients; first time electronic data used to generate preventive care reminders

### Patient Centered Scheduling (PCS)

Task Name	% Complete	Start	Finish
Establish metrics & collection method for PCS in ACN clinic settings	100%	1/1/13	2/28/13
Create PCS Sharepoint that functions as communication center	100%	1/1/13	3/31/13
Develop Effective Practices Manual for PCS implementation with change agents	90%	1/1/13	9/30/13
Standardized scheduling templates available for use throughout CAN	80%*	1/1/13	9/30/13
PCS implemented in all DHS primary care clinics	50%*	1/1/13	12/31/13
			20

### **DHS Telephone System**

2013

2014

2015

2016

2017

Phase 1

Telax Hosted Contact
Center Solution
21 ACN Facilities/Sites

Phase 2

ISD Hosted Contact Center on CISCO
LAC+USC, Olive-View,
Harbor-UCLA, Rancho &
Health Services Admin.

Phase 3

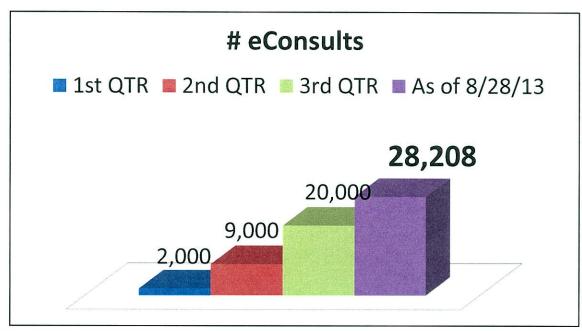
MLK-MACC Contact Center on CISCO Platform All remaining DHS facilities, Hospitals & ACN

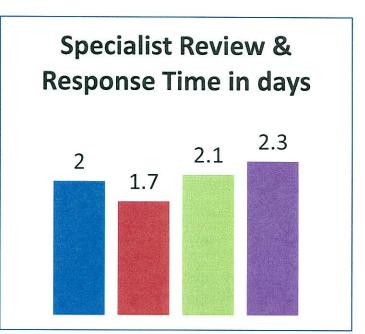
Phase 1: ACN Facilities (began 3/31/13). Improve the handling of calls coming by revising all call flows, scripts and implement a tool that can provide "true" statistics of call volumes.

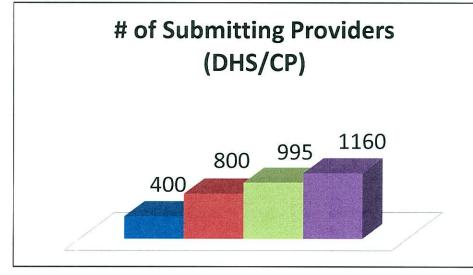
### **DHS Telephone System - Phase I Rollout**

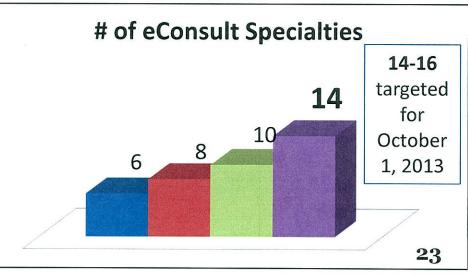
ACN Facility/Site		Target Go
	#	Live Date
Roybal CHC, Mid-Valley CHC, MLK-MACC, & Harbor-UCLA's Lomita Clinic	1	LIVE
Bellflower HC	1	TBD
El Monte CHC	2	9/11/2013
Wilmington HC	2	9/12/2013
La Puente HC	3	9/25/2013
Glendale HC	3	9/26/2013
Humphrey CHC	2	10/3/2013
San Fernando HC	2	TBD
Hudson CHC, Dollarhide HC, and Vaughn SBC	3	Mid-Oct
High Desert MACC, Antelope Valley HC, South Valley HC, Lake Los Angeles CC, Little Rock CC	4	TBD 22

### 2013 eConsult (as of August 28, 2013)









### **ORCHID** – Electronic Health Record

### **2013 Milestones**

ORCHID Kickoff Event Travel to Cerner for System Review Event (July 8-12)

Cap Project Board
Letter approved
& begin
Engineering
Architecture

Travel to Cerner for Design Review (Sept 30-Oct 4)

Construction on Network Closets power & cooling

Purchase LAN
Network
Switches &
Upgrade WAN

Quarter 2

**Quarter 3** 

Quarter 4

As of August 2013

Deployed **2,006** PCs

throughout DHS\*

Hired 40 IT

Resources

### \*2000 more PC orders are in the queue

### Infrastructure/Build Goals

Hire 86 IT Resources for ORCHID Project

Infrastructure Improvements (Capital Project)

Upgrade/Replace PC
Devices

Upgrade Local Area Network (LAN)

Wide Area Network (WAN)

### **Internal Nurse Registry**

GOALS: To reduce DHS' reliance on nursing registry, maintain continuity of care and provide quality patient care.

PILOT: LAC+USC Medical Center (highest user of external RN registry at DHS) focusing on RNs. Expected timeframe is 6 months.

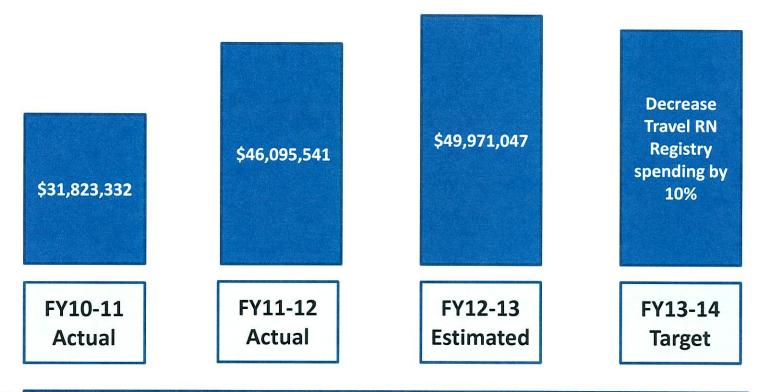
PILOT STAFFING PLAN: The rate of pay is a flat rate of \$45, which is lower than the registry rate of \$65-\$70 and benefits the nurses. For ex) an RN I who makes \$35 could pick up an extra shift through the internal registry program and make \$45.

### **SEPTEMBER UPDATE:**

- Developed a new RN1/Relief RN Exam, with a module allowing applicants to identify preferences for work location, shift, and specialty areas
- Following initial exam administration, more than 100 nurses identified as potential Relief RNs on the certification list
- To date, over 30 candidates scheduled for interviews with hiring managers, and 5 Relief RN offers recently made

### **Internal Nurse Registry**

DHS Nurse Registries Expenses\*



2010 2015



<sup>\*</sup>Nurse Registries include RNs, LVNs, Surgery Techs, LPTs, CNAs, & Hemodialysis.

### Lots done, Lots more to do!

- Although many of DHS' initiatives for health reform are underway and proving successful...
- There are many more steps to take as we accelerate our transformation

